



Guidance Notes for Applicants on Filling in the Application Form: Please read these notes carefully – they are to help you make the best of your application.

1. The form should be completed in black ink, black ballpoint pen or type for photocopying purposes.
2. Curriculum Vitae's will not be accepted.
3. One of your references should be your present or most recent employer. If you have not been employed or have been out of employment for a long time, you may wish to give the name of someone who knows you sufficiently well to confirm the information you have given and to comment on your ability to do the job. Please note that referees may be contacted prior to interview unless candidates indicate otherwise on the appropriate part of the application form.
4. The enclosed Job Description and/or Person Specification lists the minimum essential requirements for this post. When short listing for interview, the selection panel will consider only the information contained in your application form and assess this against the Job Description/Person Specification.
5. It is not the responsibility of the selection panel to make assumptions about the nature of the work you have done from a list of job titles. It is therefore important that you use the space provided to detail your experience and skills. Neither is it enough for you just to state that you meet the requirements, you must demonstrate this. Work, paid or voluntary, is not the only means of showing that you meet the requirements of the post. Life experience and skills are just as valid, so long as you are able to demonstrate this.
6. If you are short listed for interview, the selection panel will wish to discuss the areas covered in the Job Description/Person Specification in more detail. In particular, your commitment to and understanding of equal opportunities will be assessed by the panel.
7. If you are related to any members of Staff, Board Members, Consultants, Contractors or Suppliers of the Trust, this should be clearly shown on the relevant part of the form. This will not necessarily be detrimental to your application.
8. Please check that you have used the correct postage when returning your application.